

POLSINELLI ONLINE SOLUTIONS for Home Care

Polsinelli Online Solutions for Home Care (POSH) provides a one-of-a-kind experience designed for home-based care employers of all sizes. Our online, affordable platform equips you with a comprehensive set of customizable up-to-date forms, tools and resources at the federal, state and local levels so you can stay in compliance with the industry's complex regulatory and legal requirements.

POSH combines traditional compliance resources with state-of-the-art technology to bring comprehensive documents, guidance, training and analysis tailored specifically for the home care industry. With POSH, you can access:

- Documents, forms and guidance covering key areas of law and drafted by attorneys with deep industry experience
- Industry-specific employment law summaries in all 50 states
- Arbitration agreements
- Background screening materials
- COVID-19 compliance resources
- Virtual and in-person training
- Industry updates, exclusive events and much more!

Subscriptions can be customized to meet your organization's unique needs and expand as you grow.

Additional available services and resources include:



Business Formation — Resources ranging from initial incorporation for founders to sophisticated guidance for companies involved in systematic M&A to provide a streamlined approach to creating new ventures.



Licensing and Regulatory Support — A variety of consulting solutions to ensure that your licensing, enrollment, and certification requirements are handled consistently and on time. We also offer access to state-specific licensing guides and state policy and procedure manuals from industry experts that are designed to assist with regulatory compliance.



HR and Operational Documents, Forms and Templates — Available premium level subscriptions include a full suite of state-specific documents to assist with compliance requirements at every phase of employment, including industry-specific background check forms, offer letters, wage theft notices, handbooks, separation and release agreements, transportation waivers, client bill of rights and much more.



Training, Recruitment and Retention — POSH provides resources to establish best practices including white papers, webinars, access to caregiver training partners and other recruitment and retention tools to enhance the effectiveness of your recruitment and retention programs.



COVID-19 Resources — Packages with general and state-specific resources to help your business navigate the ongoing requirements and impact of COVID-19 for both your caregivers and clients including materials related to caregiver screening, vaccinations, OSHA compliance and state mandates.



HIPAA, Data Privacy and Security — Balances compliance with privacy and security law, including HIPAA, FERPA and other federal and state laws, with practical experience to proactively help employers address their health information needs while avoiding costly breaches and governmental enforcement actions.



Franchise Resources — Resources and documents specifically tailored for franchises, including the latest industry news, insights and reference manuals. All materials available on POSH are tailored to help shield home care providers from joint employment claims.

With the POSH News & Insights and Events & Recordings modules, you also have 24/7 access to the latest industry news and analysis of the ever-changing laws and developments affecting your organization.

Contact Us



To receive a product demo, please scan the QR code.



For more about Polsinelli Online Solutions for Home Care, please scan the QR code.

Text CARE to 633.986.3448 if you have questions or would like more information on Polsinelli Online Solutions for Home Care.

We look forward to hearing from you!



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POLSINELLI.
BY THE NUMBERS

50+
years of
client service

1,000
attorneys
nationwide

22
offices with full
service capabilities

170
services/industries

7
core practice
areas

**Nationally
recognized**
for Real Estate, Mid-Market
Transactions & Disputes
Financial Services, IP,
Labor & Employment and
Health Care

NATIONAL RECOGNITION



14 national
Tier One rankings

69 regional
Tier One rankings

U.S. News and World Report's
"Best Law Firms"

69th
in Am Law's
annual firm
rankings

Am Law 100 Firm
The American Lawyer

BTI CONSULTING FIRM



Recognized

for **strongest client
relationships** overall
Industry Power Rankings



Excellence

in **client service**
Client Service A-Team Report

NATIONAL FOOTPRINT

Strategically located in major financial centers



- | | | |
|-----------------|---------------|------------------|
| Atlanta | Kansas City | Salt Lake City |
| Boston | Los Angeles | San Diego |
| Chattanooga | Miami | Seattle |
| Chicago | Nashville | St. Louis |
| Dallas | New York | Washington, D.C. |
| Denver | Phoenix | Wilmington |
| Fort Lauderdale | Raleigh | |
| Houston | San Francisco | |